

# **SOUTHEND-ON-SEA BOROUGH COUNCIL**

## **Meeting of Appeals Committee A**

**Date: Friday, 16th March, 2018**

**Place: Committee Room 3 - Civic Suite**

**Present:** Councillor C Walker (Chair)  
Councillors S Habermel (Vice-Chair), \*G Phillips, M Butler, R Hadley  
and A Jones

\*Substitute in accordance with Council Procedure Rule 31.

**In Attendance:** R Harris and K Melville

**Start/End Time:** 9.30 am - 7.00 pm

### **834 Apologies for Absence**

Apologies for absence were received from Councillors Ayling (no substitute) and Buckley (substitute:Cllr Phillips).

### **835 Declarations of Interest**

There were no declarations of interest at this meeting.

### **836 Minutes of the Meeting held on Tuesday 14th November 2017**

Resolved:-

That the Minutes of the Meeting held on Tuesday 14<sup>th</sup> November 2017 be confirmed as a correct record and signed.

### **837 Exclusion of the Public**

Resolved:-

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the items of business set out below, on the grounds that they would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

### **838 Secondary School Transport Appeal - Pupil HC**

The Committee considered a report of the Deputy Chief Executive (People) together with supporting correspondence from the parent of pupil HC in connection with an application for home to school transport assistance.

Resolved:-

That there being no circumstances reported which would justify a departure from the Council's policy, the appeal be dismissed.

**839 Secondary School Transport Appeal - Pupil GM**

The Committee considered a report of the Deputy Chief Executive (People) together with supporting correspondence from the parent of pupil GM in connection with an application for home to school transport assistance.

Resolved:-

That the appeal for home to school transport assistance be granted.

**840 Appeal Against Dismissal - Employee TM**

The Committee considered an appeal against dismissal submitted by employee TM. The Council's case was presented by JL, supported by LF. 3 witnesses were called by the Council and responded to questions. The appellant, TM was in attendance, supported by TR (union representative), and presented their case. 2 witnesses were called by the appellant and responded to questions.

Having considered all the evidence and submissions made, the Committee:

Resolved:-

That the decision to dismiss employee TM on the grounds of gross misconduct, be upheld.

**Chairman:** \_\_\_\_\_